Profile of Candidates contesting for the election of directors (October 2026)

Yutaka Arae – Chairman (Non-Executive)

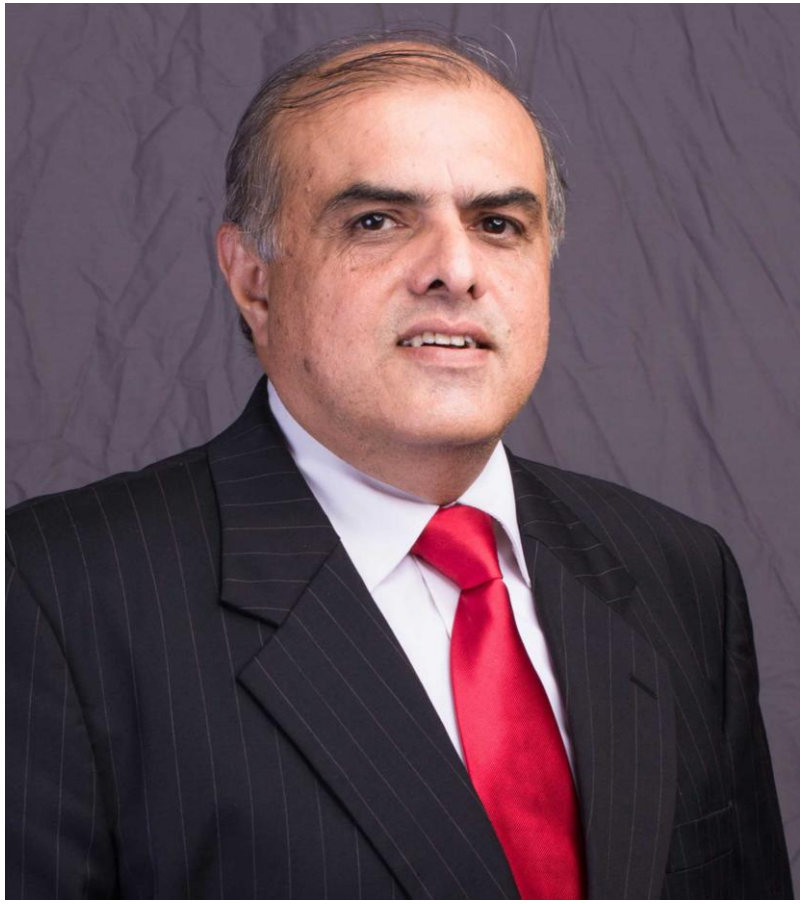


Designation	Chairman, Agriauto Industries Limited
Experience	With an illustrious career spanning decades, Mr. Yutaka Arae has left an indelible mark on the automotive sector through his transformative leadership and strategic insights. His journey began at Toyota Tsusho Corporation, Japan, where he played a pivotal role in propelling the company to new heights of success. His visionary approach continued at Indus Motor Co., Ltd., Pakistan, where he led the organization to become a market leader known for innovation and operational excellence. As a director at Agriauto Industries Ltd., Mr. Arae's influence further optimized operations, cementing his reputation as a driving force in the industry. His extensive experience and proven track record have solidified his position as a revered figure in the global automotive landscape, inspiring generations to come.

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Profile of Candidates contesting for the election of directors (October 2026)

Fahim Kapadia (CEO)



Designation	Chief Executive Officer
Experience	Fahim Kapadia is the CEO of the Company since January 2010. He has over 40 years of experience in the field of Finance, General Management and Business Development in Pakistan and abroad. He has been associated with the House of Habib for the last 27 years having served as Chief Financial Officer of Thal Limited and prior to this, as General Manager Finance and Deputy Managing Director of Agriauto Industries Limited. He has been serving on the Board of Agriauto Industries Limited since 2002 and is a member of the Board of Agriauto Stamping Company (Private) Limited and AuVitronics Limited.

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Profile of Candidates contesting for the election of directors (October 2026)

Hamza Habib



Designation	Non Executive Director
Experience	Hamza Habib was appointed as a Director of Agriauto Industries Limited in October 2018. He has over 14 years of banking experience and is currently the Head of Corporate Banking at Habib Bank AG Zurich (HBZ) in Dubai, UAE. He has held various positions within the HBZ Group, including Alternate Chief Executive at Habib Bank Zurich (Hong Kong) Ltd, prior to which he was an Area Head with HBZ in the UAE. He also worked with Standard Chartered Bank in Geneva and London. He graduated from Babson College in Wellesley, Massachusetts (USA), with a Bachelor of Science in Business Management. He is also a Certified Director from the Pakistan Institute of Corporate Governance.

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Profile of Candidates contesting for the election of directors (October 2026)

Sohail P. Ahmed



Designation	Non Executive Director
Experience	Sohail P. Ahmed has been the Chief Executive of Naya Daur Motors and Mack Trucks, under Ministry of Production and of Allwin Engineering, Agriauto Industries Ltd and Thal Limited in the private sector. He is the Chairman of Pakistan Auto Sector Skill Development Company and Vocational Training Centre for Women, Korangi. He is a Director on many Boards in public & private sectors having served on Boards of PIDC, Pakistan Steel etc. He has been a member of the Senate of Dawood College of Engineering & Technology and Syndicate of NED University Karachi. He is the Founding Chairman of "Pakistan Association of Automotive Parts & Accessories Manufacturers" (PAAPAM). The Government of Japan has conferred the prestigious decoration, The Order of the Rising Sun, Gold Rays with Neck Ribbon to Sohail P. Ahmed, in recognition of his dedicated contributions for strengthening economic relations and mutual understanding between Japan and Pakistan.

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Profile of Candidates contesting for the election of directors (October 2026)

Muhammad Tayyab Ahmad Tareen



Designation	Non Executive Director
Experience	Mr. Muhammad Tayyab Ahmad Tareen has more than 25 years of experience mainly with multinationals and private equity, covering areas of business turnarounds, transformations and entrepreneurial experience in general management, financial management and business acquisitions. Before joining House of Habib, he was associated with K-Electric, the largest vertically integrated power utility in Pakistan, serving as its CEO and Chairman of the Board, CFO and Chief Strategy Officer. He led the operational turnaround of this ailing utility company, turning it into profitable enterprise after 17 years of losses. Prior to K-Electric, he served in private equity having global operations & investments in different sectors. He has also served as the CFO of the The Coca-Cola Company managed bottler in UAE and OMAN, a business that saw successful turnaround from losses to sustained profitability within two years. He is a qualified Chartered Accountant and a member in good standing of the Institute of Chartered Accountants in England and Wales since 1994.

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Profile of Candidates contesting for the election of directors (October 2026)

Aqueel E. Merchant



Designation	Independent Director
Experience	Aqueel E. Merchant is a professional with a wealth of experience spanning more than 30 years in professional services, mainly consulting, covering Banking and Financial Services, FMCGs, Manufacturing, Development, and Government and Public sector clients in Pakistan, Afghanistan, UK and Middle East. Large projects carried out by him cover Business, IT and HR transformations, Operational Improvements, Governance, Monitoring and Evaluation, Regulatory Compliance, Contract Management and Risk Management. Due to his being the only Senior Partner of EY Ford Rhodes and the founder and Country Leader of the Consulting Business, he is well placed to engage at a strategic level with C-suites and Boards to make a strong contribution to any organization in a leadership capacity.

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Profile of Candidates contesting for the election of directors (October 2026)

Sultan Rehman



Designation	Independent Director
Experience	A PICG-Certified Director with over three decades of experience in industrial operations, profit and loss management, and trade policy. Currently serving on the Board of Directors of Al-Abbas Sugar Mills Limited, he brings extensive expertise in automotive and OEM supply chain management, just-in-time manufacturing, raw material inventory optimization, and cost control. His professional experience also includes regulatory compliance, national trade policy, tax policy matters, capital expenditure evaluation, working capital management, and financial oversight. With a strong understanding of IFRS and SECP governance requirements, he offers valuable strategic insight to support effective board oversight, operational efficiency, and sustainable shareholder value creation.

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Profile of Candidates contesting for the election of directors (October 2026)

Ms. Aliya Saeeda Khan



Designation	Independent Director
Experience	Ms. Aliya Saeeda Khan is a Partner at the law firm of Orr, Dignam & Co. and is based at the Firm's Karachi office. She is an Advocate and a Barrister from Gray's Inn. As with other Partners of the Firm, she deals with a wide range of corporate, financial and commercial matters. Her focus areas are mergers and acquisitions (M&A), project work, joint ventures and energy sector. Ms. Aliya is a graduate of the University of Cambridge and also serves on the Board of Directors of Altern Energy Limited and HBL Microfinance Bank Limited.

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